

The 28th October, 1971

No. L.A.C./NTLA-71/2898.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expense, for a public purpose, namely, for planned development in the area of village Jind, Hadbast No. 79, tehsil Jind, district Jind, it is hereby notified that the land described in the specification below is required for above purpose.

This notification is made under the provisions of Section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

Plan of the land may be inspected in the Offices of the following :—

1. Director, Urban Estate, Kothi No. 231, Sector 18-A, Chandigarh.
2. Deputy Commissioner, Jind.
3. Land Acquisition Collector (Panchkula) Urban Estates, Kothi No. 224, Sector 18-A Haryana, Chandigarh.
4. Tehsildar, Jind.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the officers for the time being engaged in the under taking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date of which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, (Panchkula) Urban Estates Kothi No. 224, Sector 18-A, Haryana, Chandigarh.

SPECIFICATION

District	Tehsil	Locality/ Village and Hadbast No.	Area in acres	Rectangle/Killa No.	
Jind	Jind	Jind, Hadbast No. 79	77—97	138	139
				25	18, 21/1, 21/2, 22, 23, 25, 36/1, 36/2,
				139	
				37	
				140	
				21, 22, 33, 34	
				141	
				1/4, 1/5, 10/1, 10/2, 11/1, 11/2, 11/3, 20, 21/1,	
				141	154
				21/2, 21/3, 27, 28	1/1, 1/2, 10/1, 10/2, 10/3, 11, 20/1
				154	155
				20/2, 21	1/1, 1/2, 2/1, 2/2, 3/1, 3/2, 3/3 4/1, 4/2
				155	
				5/1/1, 5/1/2, 5/2, 6/1, 6/2, 7/1/1, 7/1/2, 7/2/1, 7/2/2,	
				155	
				7/2/3, 8, 9, 10, 11/1, 11/2, 12, 13 14/1, 14/2, 14/3,	

District	Tehsil	Locality/ Village and Hadbast No.	Area in acres	Rectangle/Killa No.
				155
				15, 16/1, 16/2, 17/1, 17/2, 17/3, 18/1, 18/2, 18/3
				155
				19/1, 19/2, 20/1, 20/2, 21, 22, 23/1, 23/2, 24, 25, 26
				156
				1/1, 1/2/1, 1/2/2, 1/3, 2/1/1, 2/1/2, 2/2, 3/1, 3/2, 5/1,
				156
				5/2, 6/1, 6/2, 7, 8/1, 8/2, 9/1, 9/2, 10/1, 10/2, 10/3
				156
				11/1, 11/2, 12, 13/1, 13/2, 14/1, 14/2/1, 14/2/2, 15/1,
				156
				15/2, 16/1, 16/2, 17, 20, 24, 25/1, 25/2, 26, 27, 28, 29,
				156
				30, 31, 32, 33, 34, 35, 36 Min North and Eastern
			156	157
			side, 37.	5, 6, 16,
				176
				3/1, 3/2, 4, 5/1, 6/2, 7, 8
				177
				3, 4, 5,
				178
				1, 10/1, 11/2, 20/1, 21/2.
				397 Min East, 422, 471/1, 471/2, 471/3, 471/4, 472/1/2,
				481, 482, 483, 490, 480/3/1,

M. L. BATRA,

Secretary to Government, Haryana.

LABOUR DEPARTMENT

The 19th October, 1971

No. 11579.-4Lab-71/34726.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workmen and the management of M/s Hissar Textile Mills Employees Co-operative Consumer Store Ltd., Hissar.

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 21 of 1970

between

SHRI KISHORE CHAND WORKMAN AND THE MANAGEMENT OF M/S HISSAR TEXTILE MILLS EMPLOYEES CO-OPERATIVE CONSUMER STORE LTD, HISSAR

Present :

Shri M. S. Rath with Shri Kishore Chand workman.

Shri O. P. Sharma, for the management.

AWARD

Shri Kishore Chand was employed as a Canteen Supervisor in the Hissar Textile Mills Employees Co-operative Consumer Store, Hissar. It is alleged that he was found sleeping during duty hours once on 6th December, 1968 and secondly on 16th December, 1968. He was charge-sheeted and the charge is said to be duly proved during the course of domestic enquiry. So his services were terminated. This gave rise to an industrial dispute. Accordingly the Governor of Haryana, in exercise of the powers conferred by clause (c) or sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute to this Court for adjudication,— vide Gazette Notification No. ID/HSR/22936, dated 30th July, 1970.

“Whether the termination of services of Shri Kishore Chand was justified and in order ? If not; to what relief is he entitled ?

On receipt of the reference usual notices were issued to the parties in response to which a statement of claim was filed on behalf of the workman and the management filed their written statement. The management in their written statement have taken a number of preliminary objections. It is pleaded that there is no collective dispute between the workmen and the management as the case of the agrieved workman has not been espoused by other workmen. It is also pleaded that the present reference is barred under section 55 of the Punjab Co-operative Societies Act. The following issues were framed in order to dispose of the preliminary objections raised on behalf of the management.

- (1) Whether there is no industrial dispute because it has not been espoused by the workmen of the respondent society ?
- (2) Whether the present reference is barred under the Punjab Co-operative Societies Act, 1961 ?

The workman made a statement that his case has not been espoused by his co-workers and that he had raised the present dispute under section 2-A of the Industrial Disputes Act, 1947. The representative of the management then stated that in view of the statement given by the workman and the Supreme Court authority reported in 1970-Lab-I.C.236 he did not press the preliminary objections.

On merits the workman pleads that he has been in the service of the respondent for 3 years and during this period no fault was found with his work. It is pleaded that the charge of sleeping while on duty has been concocted and the domestic enquiry was just a white wash and an excuse for terminating his service. The workman challenges bona fides of Shri P. T. Dahiya who made the report against him and pleads that Shri P. T. Dahiya is an employee of the mills had no concern with the canteen but he was designated as Night Manager simply for the purpose of making a false report against the workman. False witnesses are said to have been collected with a view to victimise him.

The validity of the enquiry is challenged on the ground that the enquiry has been conducted by an employee of the Hissar Textile Mills which could not be legally done. It is pleaded that the enquiry officer did not record the evidence of the witnesses in the presence of the workman and no opportunity was given to him to cross-examine them. All the witnesses who have appeared against the workman are said to be the employees of the management. The bona fides of the order of suspension is also challenged. It is pleaded that the workman was placed under suspension in a mala fide manner in order to cause him financial loss.

The validity of the order of termination of the service is challenged on the ground that his services could be terminated only by means of a resolution of the respondent society and neither the Secretary nor the Chairman could terminate his services. It is pleaded that the respondent society has no Standing Orders or any rules of service and the punishment of dismissal was quite disproportionate to the alleged offence of sleeping during duty hours. The workman then takes a contradictory plea and says that the management have been taking continuous duty from him for two consecutive shifts and if he was not able to stand such a hard duty and could not help sleeping, it can not be said that the offence of sleeping was unpardonable. The charge sheet with regard to the second offence of sleeping is said to be vague because it does not indicate the time at which the workman

is said to have been found sleeping. It is pleaded that according to the evidence of Shri Dahiya he was found sleeping at 12-15 A.M. (Night) but according to the entries in the log book, the canteen supervisor is supposed to be on rest from 12.00 Midnight to 12.30 A.M.

The management in reply pleaded that the charges against the workman were correct and they were duly proved as a result of the domestic enquiry and the workman also admitted his guilt and apologised and so nothing remained for the Enquiry Officer to do any thing more. The dismissal of the workman is said to be fully justified and in accordance with law. The following issue on merits was framed :—

“Whether the termination of services of Shri Kishore Chand was justified and in order ? If not ; to what relief is he entitled ?

Before going into the merits of the case we have first to see whether the domestic enquiry held against the workman is in any manner vitiated.

The management produced in evidence the Enquiry Officer, Shri O. P. Sharma and Shri Satinder Kumar who represented the workman during the course of enquiry. Shri Sharma has been examined as M.W.1. He has explained that a Canteen under the supervision of the Employees Co-operative Society has been set up within the precincts of the mill premises in which about three thousand workmen are employed and the Canteen is run for the benefit of the workmen and is subsidised by the management of the mill. Shri Sharma states that the workman never objected to enquiry being held by him and copies of the daily proceedings of the enquiry were given to the representative of the workman and the witnesses were examined in the presence of the workman and he had full opportunity to cross examine them. Shri Sharma further states that on 13th February, 1969 the workman stated that he wanted to confess his guilt and accordingly his statement was recorded which was got signed from him and by his representative. Although the workman was represented by Shri Suraj Kumar in this Court yet no question was put to the witness regarding the circumstances under which the workman is said to have confessed his guilt. In the rejoinder the workman explained that he was fed up with the illegal enquiry which was being held against him and he confessed his guilt so that he may no longer be harrassed by the enquiry. In the subsequent clarification given by the workman it is alleged that he had to confess his guilt because his father was approached and he was assured that his son (The workman) would be re-instated, in case he confessed his guilt. The workman has not produced his father in order to prove this fact. In fact there is no evidence whatsoever to show that the confession of the applicant was obtained under any threat or false promises.

Shri Satinder Kumar who was representing the workman during the course of the domestic enquiry has been examined by the management as M.W. 2. He has stated that the evidence of the witness was recorded in his presence and in the presence of the workman and the enquiry record bears their signatures. He also admits that the copies of the daily proceedings were supplied by the management. He says that the cross-examined the witnesses and the workman confessed his guilt and asked for forgiveness. In cross-examination the witness was only asked if he had been given any written authority to represent the workman during the course of the domestic enquiry.

The learned representative of the workman did not cross-examine this witness with a view to show that the witness was not speaking the truth and could not be relied upon on the other hand a new stand was taken up for the first time and the witness was asked if he had any written authority to represent the workman during the course of domestic enquiry. The workman had never previously taken the plea that he had not authorised, Shri Satinder Kumar to represent him in the domestic enquiry. The shifting stands which the workman has been taking has considerably weakened his case because it is not certain that exactly is his ground. The workman never took up the stand either in the claim statement or in the rejoinder or even in the subsequent lengthy written explanation submitted by him that Sh. Satinder Kumar was also a stooge of the management and a party to the alleged conspiracy to get him dismissed.

I have carefully considered the evidence of Sarvshri O. P. Sharma and Satinder Kumar and in my opinion there is no reason to disbelieve their evidence and it is satisfactorily established by their evidence that the dismissal of the workman was perfectly justified. The workman in his evidence has not been able to establish any of the objections taken by him.

As regards the confession made by the workman during the course of enquiry the workman has simply stated that on the day he made the confession his representative Sh. Satinder Kumar was not with him but his signatures were obtained later on. In his evidence also the workman does not say that he made the confession because his father was approached and was assured that his son i.e., the (workman) would be re-instated if he confessed. It was only after the evidence of the parties had been recorded and the arguments heard that it dawned upon the workman to file a long explanatory note for re-opening of the whole case and in this explanatory note a plea was taken up for the first time that he confessed his guilt because his father was approached and he was assured of re-instatement. The workman has not been able to establish that the enquiry suffers from any of the defects pointed out in the authority of the Supreme Court given in the case of Indian Iron and Steel Co., Ltd., *versus* their workmen and reported in I.A.R.-1958-Supreme Court-130. Unless the enquiry can be set aside for any of the reasons given in the aforesaid authority, the Court can not examine the merits of the case and come to an independent conclusion as to whether the guilt of the workman has in fact been established or not.

It appears that in the present case the workman is dead against the management. From his point of view the management consists of only unscrupulous scoundrels who were bent upon terminating his service by all fair or foul means. In my opinion the workman has simply indulged in wild and irresponsible mud throwing against the management without taking the least trouble to substantiate any all his allegations.

It also appears that the applicant has tried to take up all possible false defences. He has stated that the charge that he was found sleeping at 12.15 in the night could not possibly hold water because that was his rest time and he filed a photo stet copy of the log book to prove this fact. The management produced the original log book and Sh. K. V. Mittal, Joint Secretary of the respondent society, was examined. Sh. Mittal stated that no rest period is entered in the log book. He further stated that the log book used to remain in the possession of Sh. Kishore Chand, workman and pages from 93 to 100 and from 153 to 160 were missing from the log book. Shri Mittal explained that the first shift is from 6.00 A.M. to 2.00 P.M. and the rest time of the workman is from 11.00 A.M. to 11.30 A.M. The second shift is from 2.00 P.M. to 10.00 P.M. and the rest period is from 7.00 A.M. to 7.30 P.M. and the third shift is from 10.00 A.M. to 6.00 A.M. and the rest period is from 3.00 A.M. to 3.30 A.M. It appears that the workman has tried to create false evidence in order to show that it was his rest time when he was found sleeping.

The workman has also taken up a plea that he was being made to give double duty and he could not stand the fatigue. It appears that the workman is taking contradictory stand because if he was made to do double duty and want to sleep because of fatigue then it could not be said that the charge that he was found sleeping was false. The perusal of all the explanation and the evidence given by the workman shows that he has not taken a consistent stand, and he has only indulged in hurling abuses on the management.

As regards the objection that the service of the applicant could be terminated only by means of a resolution of the respondent society and not by the Secretary or the Chairman, the applicant has not referred to any rules of the society or any authority in support of this plea. The management have filed an attested copy of the resolution of the Managing Committee, dated 17th February, 1969, in which the report of the Enquiry Officer regarding the applicant was considered. The resolution recites that the applicant had also been heard and it was resolved that the applicant be discharged from service and the Chairman was directed to take the necessary steps in the matter. This resolution clearly shows that the services of the applicant have been terminated on the authority of a resolution of the Managing Committee. In my opinion, the termination of the services of the workman is justified and in order and he is not entitled to any relief. I give my award accordingly. There will be no order as to costs.

P. N. THUKRAL,
Presiding Officer,

Dated 8th October, 1971.

Labour Court, Haryana, Rohtak.

No. 2039, dated, Rohtak, the 11th October, 1971.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,
Presiding Officer,
Labour Court, Haryana, Rohtak.

No. 11577-4Lab-71/35194.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workman and the management of M/s Bags and Cartoon (India), Daultabad Road, Gurgaon:—

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, HARYANA, ROHTAK

Reference No. 186 of 1970

between

THE WORKMAN SHRI RAM ADHAR MALI C/O GENERAL SECRETARY, GURGAON
FACORIES WORKERS UNION, GURGAON AND THE MANAGEMENT OF
M/S BAGS & CARTOONS (INDIA) DAULTABAD ROAD GURGAON.

Present :—

Shri Sharda Nand for the workman.

Nemo. for the management.

A W A R D

The following dispute was referred to this Court for adjudication,—*vide* Government Gazette notification No. ID/GG/74-A/70/31811, dated 8th October, 1970 :—

“Whether the termination of services of Shri Ram Adhar, Mali, was justified and in order? If not, to what relief is he entitled?

On receipt of the reference usual notices were issued to the parties by my learned predecessor Shri O. P. Sharma for 25th November, 1970. On the date fixed nobody appeared on behalf of the management and it was ordered that fresh notices be issued to them for 28th January, 1971. Subsequently Shri D. C. Chadha who had a letter of authority from the management appeared and he was informed of the next date fixed and he made a note of it on the file. On 28th January, 1971, again nobody appeared on behalf of the management and the case was adjourned to 9th March, 1971, for evidence of the workman. It appears that Shri Chadha again appeared and at his request the date was changed to 11th March, 1971. On 11th March, 1971, Shri Chadha was present and he made a statement that he has no instructions from the management. The case was adjourned to 11th May, 1971, for the evidence of the workman. On the date fixed Shri Krishan Lal appeared on behalf of the management and both the parties requested for a date to enable them to arrive at an amicable settlement. At their request the case was adjourned to 8th July, 1971. The compromise could not be effected and the case was adjourned to 9th July, 1971. On the date fixed the parties reported that they have not been able to arrive at a compromise. The case was, therefore, adjourned to 27th August, 1971, to enable the management to file the written statement and they were burdened with Rs. 10 as costs. On 27th August, 1971, Shri Shiv Kumar, Factory Incharge, was present. He did not file any written statement nor was he prepared to pay the costs. The case was, therefore, adjourned to 28th September, 1971, for evidence. On 28th September, 1971, nobody appeared on behalf of the management and the evidence of the workman Shri Ram Adhar, Mali, was recorded.

Shri Ram Adhar has stated that he has been in the service of the respondent for about a year and a half at Rs. 100 per mensem and on 14th April, 1970, his services were terminated without any notice to show cause or enquiry simply because he had become a member of the union. The workman has further stated that he has not been able to get any other employment.

It is satisfactorily established by the evidence of the workman that the termination of his services was not justified and he is entitled to be re-instated with continuity of service and full back wages. I give my award accordingly.

No order as to costs.

P. N. THUKRAL,

Presiding Officer,

Dated, the 8th October, 1971.

Labour Court, Haryana,
Rohtak.

No. 2035, dated. Rohtak, the 11th October, 1971

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Presiding Officer,

Labour Court, Haryana,
Rohtak.

The 26th October, 1971

No. 11773-4Lab-71/35881.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Janson Rubber Corporation Gurgaon:—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 89 of 1970

between

THE WORKMEN AND THE MANAGEMENT OF M/S JANSON RUBBER CORPORATION,
GURGAON

Present :--

Shri Sarda Nand, for the workmen.

Shri D. C. Chadha, for the management.

AWARD

The Governor of Haryana, in exercise of the powers conferred under clause (d) of sub-section (1) of Section 10, of the Industrial Disputes Act, 1947, referred for adjudication the following disputes between the management of M/s Janson Rubber Corporation, Gurgaon and their employees by order No. ID' GG/115 A-71/29596-600. dated 28th September, 1971:—

1. Whether grades and scales of pay of the workers of the factory should be fixed? If so, with what details?
2. Whether uniforms should be supplied to the workers of the factory? If so, with what details?
3. Whether the workers should be granted D. A. linked with cost of living index? If so, with what details?

On receipt of the reference, usual notices were given to the parties. They have appeared and made their statements that an amicable settlement has been brought about between the management and the concerned workmen who have left the service and cleared their accounts and as such there is now no dispute left between the parties.

In view of the above, a 'No-Dispute' award is given. There shall be no order as to costs.

O. P. SHARMA,

Dated 15th October, 1971.

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 1142, dated 15th October, 1971

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated 15th October, 1971

Presiding Officer,
Industrial Tribunal, Haryana, Faridabad.

No. 11154-4Lab-71/35599.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Panipat Co-operative Sugar Mills, Panipat:—

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD

Application No. 3 of 1971, under section 33-A of the Industrial Disputes Act, 1947.

between

SHRI JAI CHAND WORKMAN AND THE MANAGEMENT OF M/S PANIPAT
CO-OPERATIVE SUGAR MILLS, PANIPAT

Present :--

Shri Madhu Sudan Saran Cowshish, with Shri Jai Chand concerned workman.

Shri S. L. Gupta for the management.

AWARD

This is an application under section 33A of the Industrial Disputes Act, 1947. Shri Jai Chand applicant was in the service of M/s Panipat Cooperative Sugar Mills, Panipat. He was brought under retrenchment with effect from 7th August, 1970. Feeling aggrieved he has raised a regular dispute under section 10 (1) of the Act which is pending before this Tribunal. He brought the present application on 7th January, 1971 with the allegations that when he was away to his village along with his family, the management had broken open the lock of Room No. 39 (b) in the Sugar Mills Colony, Panipat which had been allotted to him. It was contented that the above action of the management amounted to contravention of the provisions of section 33 of the Act and as such it was illegal, unjustified, unwarranted and capricious and he was entitled to the restoration of the possession of the aforesaid accommodation.

Notice of the application was given to the management. The above contentions of Shri Jai Chand were controverted in the written statement filed on 3rd August, 1971. The following issue was framed :—

Whether there has been a violation of the provisions of section 33 of the Industrial Disputes Act, 1947 ? If so, with what effect ?

Shri Jai Chand concerned workman has led no evidence in support of the above issue and his authorised representative Shri Madhu Sudan Saran Cowshish has made the statement that the relief asked for has since been granted. The present application is not pressed.

In view of the above, the application shall stand dismissed as withdrawn, being infructuous. In the circumstances, there shall be no order as to costs.

O.P. SHARMA,

Dated 24th September, 1971.

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 1054, dated 24th September, 1971.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

O.P. SHARMA,

Dated 24th September, 1971

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

The 28th October, 1971

No. 11969-4Lab-71/36243.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak in respect of the dispute between the workmen and the management of M/s Dalmia Dadri Cement Ltd., Charkhi Dadri :—

BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,
ROHTAK

Reference No. 113 of 1970

between

THE WORKMEN C/O GENERAL SECRETARY, DALMIA DADRI CEMENT FACTORY MEN'S
UNION, CHARKHI DADRI AND THE MANAGEMENT OF M/S DALMIA DADRI CEMENT
LTD., CHARKHI DADRI

Present :

Shri Bhim Sain and Shri Hari Singh. for the workmen.

Shri V. Kaushik, for the management.

INTERIM-AWARD

The following items of disputes were referred to the Labour Court, Rohtak for adjudication,—vide Gazette Notification No. 94-SF-3-Lab-1-66/ dated 9th February, 1966:—

1. Whether the termination of services of Sarvshri Sham Lal, Prem Parkash, Hija Lal, Ganga Ram, Dungar Singh, Mool Chand, Roshan Lal, and Lekh Ram is justified and in order? If not; to what relief they are entitled to?
2. Whether 37 daily rated workmen (list enclosed as annexure A) working against permanent jobs since more than 3 months be made permanent as per terms of the standing orders applicable to them? If so; with what details?

This case has been re-referred to this Court for adjudication,—vide Gazette Notification No. 6091-ASO(E)-Lab-70/ dated 31st July, 1970 because the Labour Court, Rohtak ceased to exist.

A compromise has been effected between the parties with regard to item No. 2 of the order of reference. It has been agreed that daily rated workmen whose names are mentioned in annexure 'A' to this award against serial No. 1, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15, 16, 18, 19, 21, 24, 25, 26, 27, 28, 33, 34, and 36 have been made permanent. Shri Karan Singh at serial No. 32 had already been made permanent. As regards the workmen whose names are mentioned against S. No. 2 and 17, it is agreed that if these workmen are declared medically fit then they would be confirmed otherwise they would continue working as daily rated workmen.

The statements of the parties have been recorded. They admit the correctness of the settlement. I, therefore, give my interim award accordingly. No. order as to costs.

P. N. THUKRAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

Dated 19th October, 1971.

No. 2043, Rohtak dated 20th October, 1971

Forwarded in quadruplicate to the Secretary to Government Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

P. N. THUKRAL,

Presiding Officer,
Labour Court, Haryana,
Rohtak.

B. L. AHUJA,

Commissioner for Labour and Employment and Secy.

LABOUR AND EMPLOYMENT DEPARTMENT

The 20th October, 1971

No. 11166-ILab-71/33794.—The Governor of Haryana is pleased to promote Shri Hukam Chand Gupta, Statistical Assistant, as Assistant Employment Officer in the scale of Rs. 250—25—450/25—550 on a purely temporary basis with effect from 10th September, 1971 (F.N.) and to post him at the District Employment Exchange, Sirsa against the post of District Employment Officer.

B. L. AHUJA,

Commissioner for Labour and Employment and Secy.

DEVELOPMENT AND PANCHAYAT DEPARTMENT

Order

The 28th October, 1971

No. PREO-PE2-71/35449.—Whereas the election of Gram Panchayat Kheri Kalan, tehsil Ballabgarh, district Gurgaon, scheduled to be held on the 4th and 5th July, 1971, could not be completed on account of

disturbance on the day of polling viz the 5th July, 1971, in which the villagers snatched away some ballot papers from the custody of the Presiding Officer and also compelled him (Presiding Officer) to refund the security deposits to all the concerned candidates;

And whereas there is no provision in the Punjab Gram Panchayat Act, 1952 (Punjab Act No. 4 of 1953), or in the rules made there under for ordering a fresh election to the said Gram Panchayat Kheri Kalan in this situation;

And whereas a difficulty has arisen in giving effect to the provisions of sub-sections (2) and (4) of section 5 of the Punjab Gram Panchayat Act, 1952, in as much as the required number of Panches cannot be elected to this Gram Panchayat without ordering a fresh election after cancelling the incomplete election held in this Gram Panchayat on the 4th and 5th July, 1971;

Now, therefore, in exercise of the powers conferred under section 20 of the Punjab Gram Panchayat (Haryana Amendment) Act, 1971 (Haryana Act No. 19 of 1971), and all other powers enabling him in this behalf, the Governor of Haryana hereby orders that the proceedings relating to the incomplete election of Gram Panchayat, Kheri Kalan, Tehsil Ballabgarh, District Gurgaon held on the 4th and 5th July, 1971, shall be cancelled and a fresh election shall be held by the Deputy Commissioner, Gurgaon by framing election programme afresh in accordance with the provisions of rule 3 of the Haryana Gram Panchayat Election Rules, 1971.

N. K. S. JHALA, Dy. Secy.

IRRIGATION AND POWER DEPARTMENTS

The 22nd October, 1971.

No. 66245-PWII-71/29000.—In partial modification of Haryana Government Notification No. 681-1PWIII (Unit)-68/32243 dated the 5th December, 1968 and in supersession of all other notifications issued subsequently in this behalf, the Governor of Haryana is pleased to reconstitute the Haryana State Flood Control Board as under:—

OFFICIAL MEMBERS

1. Chief Minister, Haryana	Chairman
2. Finance Minister, Haryana	Member
3. Public Works Minister, Haryana	Do
4. Health Minister, Haryana	Do
5. Irrigation and Power Minister, Haryana	Do
6. Deputy Minister Irrigation and power, Haryana	Do
7. Financial Commissioner Revenue, Haryana	Do
8. Commissioner and Secretary to Govt., Haryana Irrigation and Power Departments.	Do
9. Secretary to Government, Haryana, Finance Department	Do
10. Commissioner, Ambala Division, Ambala	Do
11. Secretary to Government, Haryana, Public Works Department	Do
12. Shri P. R. Ahuja, Indus Water Commissioner and Joint Secretary to the Government of India, Ministry of Irrigation and Power	Do
13. Chief Engineer, Irrigation Projects, Haryana	Do
14. Chief Engineer (Running Canals), Irrigation Works, Haryana	Member Secretary
15. Chief Engineer, P. W. D., B. & R. Branch, Haryana	Member
16. Chief Conservator of Forests, Haryana	Do
17. Superintending Engineer, Drainage Circle, Karnal	Do
18. Executive Engineer (Floods), Irrigation Works, Haryana	Member Joint Secretary

NON-OFFICIAL MEMBERS

1. Shri Shiam Chand. M. L. A., Village and Post Office Lath, Tehsil Gohana, District Rohtak.
2. Mahant Ganga Sagar, M. L. A., Village Chhudani, Tehsil Jhajjar, District Rohtak.
3. Shri Surjit Singh, M. L. A., Randhir Lane, Karnal.
4. Shri Lal Singh, M. L. A., Village Kathgarh, Post Office Mugaliwali Milkara, Tehsil Jagadhri, District Ambala.
5. Smt Manohar Singh Azad, M. L. A., Prem Bhawan, Gurgaon.
6. Shri Hem Raj, M. L. A., Village and Post Office Gehlab, Tehsil Nuh, District Gurgaon.
7. Shri Hari Singh Saini, M. L. A., C/o Chandgi Ram Hari Singh, Lal Sarak, Hansi, District Hissar.
8. Shrimati Prasanni Devi, M. L. A., C/o Professor Dharam Singh Dhillon, 333, Gandhi Nagar, Karnal.
9. Shri A. L. Fletcher, I. C. S. (Retd.), Vice Chancellor, Agricultural University, Hissar.
10. Shri Raj Singh Dalal, M. L. A., 330, Rohtak-Delhi Road, Rohtak.
11. Shri Chanda Singh, M. L. A., Village Butana, Post Office Nilokheri, Tehsil and District Karnal.
12. Shri Amir Chand Kakkar, M. L. A., Punjab Ice and Cold Storage, G. T. Road, Shahabad Markanda, District Karnal.

P. P. CAPRIHAN,

Commissioner and Secretary to Government, Haryana,

PUBLIC WORKS DEPARTMENT

PUBLIC HEALTH BRANCH

27th October, 1971.

No. 8411-PWIII (I)-71/313/20.—In partial modification of Haryana Government Notification issued vide No. 5963-PWIII (I)-71/25021 dated the 6th September, 1971, the Governor of Haryana is pleased to order that the word "forward" in the 3rd line of the said notification may be read as "formed" and the words "Superintendent Public Works" in the 6th line may be read as Secretary to Government Haryana Public Works Department.

G. V. GUPTA, Secy.

IRRIGATION BRANCH

The 20th October, 1971

No. 7535-IPWII-71/31442.—It is hereby notified for general information that the nomenclature of Loharu Feeder/Loharu Canal has been changed as Indira Gadhi Feeder and Indira Gandhi Canal respectively with effect from 21st July, 1971.

The 26th October, 1971

No. 4675-5PWII-71/31032.—In pursuance of the provisions of Section 48 of Land Acquisition, Act, 1894, and all other powers enabling him in this behalf, the Governor of Haryana hereby, withdraws from Acquisition, the Land specified below, with respect to which a notification under section 4 of the said Act was issued with erstwhile Punjab Government, Irrigation and Power Departments, notification No. 3422/North dated the 14th June 1965 and declaration under section 6 thereof was made with erstwhile Punjab Government, Irrigation and Power Departments, notification No. 3429/North dated the 14th June, 1965.

SPECIFICATIONS

District	Tehsil	Village	Area in acres	Direction of land.
Rohtak	Sonepat	Mohana	10.00	A strip of land 24500 feet in length and varying in widths lying generally in the direction of north-east to south-west as demarcated at site.
Rohtak	Sonepat	Salarpur	7.63	
Rohtak	Sonepat	Majra Bohla	2.61	
Total			20.24	

P. P. CAPRIHAN,

Commissioner and Secretary.

BUILDINGS AND ROADS BRANCH

The 15th September, 1971

No. SE/Ambala/PWD/B&R/333R.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by the Government, at public expense, for a public purpose, namely, for constructing an approach road to village Rashidpur from Ambala Kala Ambala road in Ambala District, it is hereby notified that the land in the locality described below is likely to be acquired for above purpose.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894 to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen, to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within 30 days of the publication of this notification file an objection in writing before the Land Acquisition Collector, Haryana Public Works Department Building and Roads Branch, Ambala Cantt.

SPECIFICATIONS

Serial No.	District	Tehsil	Locality	Area in acres	Remarks
1	Ambala	Naraingarh	Dhanana	3.09	Land along the consolidation path on both sides as per plan.
2	Do	Do	Gobindpur	2.35	
3	Do	Do	Mukandpur	6.59	
4	Do	Do	Rasidpur	2.19	
				14.22	

(Sd.) . . . ,

Superintending Engineer,
Ambala Circle.

GURGAON CIRCLE

The 6th September, 1971

No. 28/GA/18/323.—Whereas the Governor of Haryana is satisfied that the land specified below is needed by the Government at the public expense, namely for constructing a metalled road from Asalwas to Jhabwa via Mangleshwar, Shahbazpur Nangla, Dulera Khwad and Dulera Kalan in Gurgaon District, it is hereby declared that the land described in the specification below is required for the above purpose.

The declaration is made under provision of section (6) of the Land Acquisition Act, 1894, to all whom it may concern and under the provision of section 7 of the said Act, the Collector Haryana, P.W.D. B&R Branch, Ambala Cantt. or any other special Collector authorised by the Colonization Officer, cum special Land Acquisition Officer, Haryana, is hereby directed to take orders for the acquisition of said land.

Plans of the land may be inspected in the office of the land Acquisition Collector, Haryana, P.W.D. B&R Branch, Ambala Cantt. and the Executive Engineer, Provincial Division No. I Gurgaon.

SPECIFICATION

Name of District	Name of Tehsil	Name of Village	Area in acres	Remarks
Gurgaon	Rewari	Asalwas	6.24	1. RD 0 to 1400 on both sides of consolidation path. 2. RD 1400 to 1600 on the west of consolidation path. 3. RD 1600 to 1800 on the east of consolidation path. 4. RD 1800 to 4600 on both sides of consolidation path.
Do	Do	Patuhara	8.32	1. RD 4600 to 4920 on both sides of consolidation path. 2. RD 4920 to 9640 on east of village Patuhara. 3. RD 9640 to 11000 on both sides of consolidation path.
Do	Do	Ibrahimpur	4.40	1. RD 11000 to 12100 on both sides of consolidation path. 2. RD 12100 to 12800 on west of village Ibrahimpur. 3. RD 12800 to 13860 on both sides of consolidation path. 4. RD 13860 to 14400 on the east of village Ibrahimpur. 5. RD 14400 to 14800 on both sides of consolidation path
Do	Do	Mangleshwer	3.10	1. RD 14800 to 15600 on both sides of consolidation path 2. RD 15600 to 16200 on the West of village Mangleshwar 3. RD 16200 to 17400 on both sides of consolidation path
Do	Do	Gujarmajri	2.20	1. RD 17400 to 19000 on both sides of consolidation path
Do	Do	Kheramurar	2.29	1. RD 19000 to 20700 on both sides of consolidation path
Do	Do	Rai Pur	4.24	1. RD 20700 to 23700 on both sides of consolidation path 2. RD 23700 to 24880 on the East of village Raipur
Do	Do	Shahbazpur Nangal	4.39	1. RD 24880 to 25900 on the East of consolidation path 2. RD 25900 to 27300 on both sides of consolidation path

Name of District	Name of Tehsil	Name of Village	Area in acres	Remarks
Gurgaon— <i>concl'd</i>	Rewari— <i>concl'd</i>	Shahbazpur Nangal— <i>concl'd</i>	4.39— <i>concl'd</i>	3. R D 27300 to 27600 on West of consolidation path 4. R D 27600 to 28000 on East of phirni 5. R D 28000 to 29600 on both sides of consolidation path
Do	Do	Nangli	2.60	1. R D 29600 to 31800 on both sides of consolidation path
Do	Do	Du'era Khurd	4.41	1. R D 31800 to 35000 on both sides of consolidation path
Do	Do	Dulera Kalan	6.06	1. R D 35000 to 35700 on both sides of consolidation path 2. R D 35700 to 36900 on East of consolidation path 3. R D 36900 to 39400 on both sides of consolidation path
Do	Do	Jhabwa	1.62	1. R D 39400 to 41600 on both sides of consolidation path.
G. Total			50.37 acres	

The 21st October, 1971

No. 28/GA/13-A/329.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by the Government, at the public expense, for a public purpose namely for Constructing a metalled road from Gurgaon to Faridabad (section Gurgaon to Gujriwala Johar) in Gurgaon District. It is hereby notified that the land in the locality specified below is likely to be acquired for the above purpose.

The notification is made under the provision of section IV of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for time being engaged in undertaking, with their servants and workmen, to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested, who has any objection to the acquisition of any land in the locality may, within thirty days of the publication of this notification, file an objection in writing before the Land Acquisition Collector, P.W.D., B.& R. Branch, Ambala.

SPECIFICATION

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remarks
				As demarcated at site. Khasra Nos.
Gurgaon	Gurgaon	Chakarpur	9.00	611-713
Gurgaon	Gurgaon	Wazirabad	15.83	2107 to 2112
Gurgaon	Gurgaon	Hadarpur Vain	5.87	339-342-344
Gurgaon	Gurgaon	Ghata	2.00	78

Name of District	Name of Tehsil	Name of Village	Area in Acres	Remarks
Gurgaon	Gurgoan	Guwalpahari	5.50	84
Gurgaon	Gurgaon	Bandhwari	19.36	733 to 737
Gurgaon	Ballabgarh	Mansear	22.50	90 to 99
Gurgaon	Ballabgarh	Mohabatabad	1.24	7, 8, 9.
Gurgaon	Ballabgarh	Pali	7.68	31 to 36, 44, 45.
Grand Total				88.98

O. P. KAPUR,

Superintending Engineer,
Gurgaon Circle,
Gurgaon.

No. 2810.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by Government, at public expense, for a public purpose, namely, for constructing Bhiwani Jind Road Section Tigrana to Mandhal, it is, hereby notified that the land in the locality described below is likely to be required for the above purpose.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector, P.W.D. B&R Haryana, Ambala Cantt :—

SPECIFICATION

District	Tehsil	Name of village	Area in acres	Khasra Nos.
Hissar	Hansi	Mandhal	4.97	114/6, 113/10, 114/15

(Sd.) . . . ,

Superintending Engineer,
P.W.D. B&R Chandigarh.

IRRIGATION BRANCH

The 14th October, 1971

No. 6078/Project/7P/71.—Whereas it appears to the Governor of Haryana that land is likely to be needed to be taken by the Government at Public expense for a public purpose namely, for constructing Deosar Feeder from R.D. 8400 to R.D. 97633 in villages Dabra, Kaimri, Mangali Jhara, Kaluwas and Chaudhri was of Tehsil Hissar and villages Barwa and Sewani of Tehsil Bhiwani District Hissar, it is hereby notified that the land in the locality specified below is likely to be required for the above purpose.

This Notification is made under the provisions of Section 4 of the Land Acquisition Act, 1894 to all whom it may concern. In exercise of the powers conferred by the aforesaid Section, the Governor of Haryana hereby authorises the officers for the time being engaged in the undertaking, with their servants and workmen, to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Further, in exercise of the powers conferred by the said act, the Governor of Haryana, hereby directs that action under clause (b) of sub-section (2) of Section 17 of the said Act shall be taken in this case on the ground of urgency and the provisions of section 5-A of the said Act shall not apply in regard to this acquisition.

► SPECIFICATIONS

District	Tehsil	Village	Area in acres	Boundary
Hissar	Hissar	Dabra	4.53	A strip of land measuring 89,233 feet in length and varying in widths comprising of Part Field numbers 84/2-9-10-11/1-11/2, 20/2-83/15-16, 25-24, 100/4-3-7, 8-13-12-19-20-21-22, 105/1, 104/5-6-7-15-14-17-18-23-24, 124/2-3-9-10-11-12-20, 21, 125/16-24-25, 126/5, 158, 163 and 164 in village Dabra
Hissar	Hissar	Kaimri	17.96	Part field numbers 136/4-7-8-13-12-18-19-21-22, 137/1-2/1-10-11, 138/6-15-16-17-23-24, 169/25, 170/3-4, 8, 12-13-19-20-21, 173/3-4-5-7-8-9-10-11, 174/6-14-15-13-12-18-19/1, 19/2-20/1, 20/2-21, 175/16-21-22/1-22/2-23-24-25, 199/1-2-3-4-5/1-5/2, 200/1-2-3, 198/1-2-3-4-5, 197/1-2-3-4-5, 196/1-2-3-4-5-10, 195/3-4-5-6-7-8-9-11-12-13/1-20, 194/16-17-23-24-25, 209/2-3-9-10-11, 210/6-14-15-16-17-18-22-23-24, 221/1-2, 10, 220/5-6-7-13-14-15-18-19-20/21-22, 219/24-25, 235/3-4-5-8-9-11-12-20, 236/16, 284, 405, 412, 413 and 423 in village Kaimri.
Hissar	Hissar	Mangali Jhara	8.37	Part field numbers 2/24/3-25/1, 10/2/3/-3/-3-4-8-9/1-10/3-11/1, 11/15/3-16/1-17/3-23/2-24/3, 15/3/3-4-8-9/3-11/3-12/1, 14/16/3-25/1-24/3, 30/3, 4/3-5, 7-8/3-12/3-13/1-19/1-20/3-21/1, 31/25/3, 36/1, 35/4-5/3-6-8/3-13/3-14-18/1-19/3-21/3-22/3-23, 59/1/3-2-10/1, 60/6/3-14/3-15/1-17/1-18/3-23/3-24, 62/15/3-16/1-17/3-24, 63/2/3-1/1-9/1-10/3-11/2, 201, 203, 205, 206, 172 and 168 in village Mangali Jhara.
Hissar	Hissar	Kaluwas	16.09	Part field numbers 26/17-23-24/3, 28/3-4-8/9/3-11/3-12/1-20-21, 29/16-24, 25, 48/4-5-7-8-12-13-19-20-21-22, 52/1, 53/5-6-7-13-14-18-19-21-22-23, 71/1-2-10, 70/6-14, 2-14/1-15-16-17-18-22-23-24, 79/2/1-2/2-3-9-10-11-20, 80/15-16-17-23-24-25, 95/1-2-3-4-9-10, 94/6-7-8-9-11-12-13-14, 93/13-14-15-17-18-19-20-21, 92/16/2-17-22-23-24-25, 109/1-2-3-10, 101/6-14-15-16-17-24-25, 116/3-4-7-8-12-13-18-19-22, 135/1-2-9, 10-11-20, 136/15-16/1-25, 139/4/1-4/2-5-6-7-13-14-17-18-23, 161/2-3-8-9-12, 182, 183/1, 424, 425, 189 and 190 in village Kaluwas.
Hissar	Hissar	Chaudhriwas	18.79	Part field numbers 120/6-15-16-17-24-25/1, 161/3-4-8-9-12-13-19-20-21-22, 164/1-10-10/2-11, 165/5/1-5/2-6-15-16-24-25, 204/4-5-7-14-17-18-22-23-24, 208/1-2-3-10, 209/6-7-11-12-13-14-15-18-19-20, 210/16-17-22-23-24-25, 246/5-6-7-8/1-8/2-11-12-13-14-19-20, 247/1-2-3, 245/16-23-24-25, 256/1-2/2-2/1-3-4-9-10-11, 257/6-13-14-15-17-18-19-21-22-23, 258/25, 283/16-17-22-23-24-25, 284/3-4-5-7-8-9-11-12/1-12/2-13-20, 299/1-1-2-3-10, 300/6-7-12-13-14-15-18-19-20-21-22, 301/25, 316/16-17-23-24-25, 320/3-4-5-7-8/1-8/2-11-12-13-19/1-19/2-20/340/1-2-3-4-9-10-11, 341/6-14-15-17-18-21-22-23, 356/3, 392, 393, 395, 432, 436, 437, 438, 439 and 440 in village Chaudhriwas.

District	Tehsil	Village	Area in acres	Boundary
Hissar	Bhiwani	Barwa	17.93	Part khasra numbers 848, 849, 850, 870, 874, 869, 868, 890, 891, 889, 1366/947, 948, 953, 945, 944, 954, 955, 957, 1051, 1054, 1060, 1053, 1059, 1057, 1074, 1075, 1143, 1154, 1156, 1142, 1144, 1145, 1114, 112, 1110, 1109, 1108, 1148, 1107, 118, 117, 120, 122, 130/2, 130/3, 130/1, 131, 110, 139, 109, 107, 106, 155, 143, 154, 153, 157, 152, 158, 159, 156, 160, 161, 163, 162, 79, 83, and 84 in village Barwa.
Hissar	Bhiwani	Sawani	5.31	Part khasra numbers 183, 181, 696/186, 697/, 186, 343, 341, 191, 192, 193 and 299 in village Sawani. Generally lying in the direction from North and East to South West as shown on the Index Plan in red and as demarcated at site.
Total			88.98	

By order of the Governor of Haryana,

K. S. PATHAK,
Chief Engineer Projects,
Irrigation Works, Haryana, Chandigarh.